



ORDINANCE NO. 2026-01

"CREATING THE POSITION OF RURAL HEALTH PHYSICIAN, SALARY GRADE-24 UNDER THE MUNICIPAL HEALTH OFFICE, APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES."

Motioned by:

Honorable Romeo B. Cabalquinto

Chairman

Committee on Rules, Privileges, Legislative Matters, Civil Service, Good Governance, Livelihood, Labor, and Human Rights

WHEREAS, the Local Government Code of the Philippines (RA 7160) empowers the Sangguniang Bayan as a legislative body to enact ordinances, approve resolutions for an efficient and effective municipal government and in this connection shall determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the municipal government;

WHEREAS, in response to the request of the Human Resource Management Office, and after thorough study and evaluation, the Sangguniang Bayan deems it proper to create the position of Rural Health Physician, Salary Grade-24, under the Municipal Health Office, and to appropriate funds therefor and for other purposes;

WHEREAS, the addition of personnel is deemed necessary for the said Office to further enhance the delivery of public services.

Hon. Martin S.J. Angeles, MMPA

Hon. Francis Albert G. Juan

TANGGAPAN NG SANGGUNIANG BAYAN

BAKURAN NG BAHAY PAMAHALAANG BAYAN NG BUSTOS, BULACAN

044 761 0069 | 11thsbbustos@gmail.com | www.facebook.com/11thSangguniangBayanngBustos/

NOW THEREFORE, BE IT ORDAINED BY THE
SANGGUNIANG BAYAN, IN A SESSION DULY ASSEMBLED,
THAT:

Section 1. Creation of Position. – There is hereby created the position of Rural Health Physician, Salary Grade-24, under the Municipal Health Office of the Municipality of Bustos, Bulacan.

Section 2. Qualifications. – The qualifications shall align with the existing Qualification Standards from the Civil Service Commission (CSC) and related issuances for the Rural Health Physician position, SG-24, as per common practices under RA 7305 (Magna Carta for Public Health Workers) and CSC guidelines and Omnibus Rules on Appointments and Other Human Resource Actions.

Section 3. Duties and Functions. – The Rural Health Physician shall perform the following duties and functions:

- Provide medical care to patients by diagnosing illnesses, prescribing medications, performing minor surgical procedures, and managing treatment plans;
- Educate the public on preventive health measures, communicable diseases, maternal and child health, and other community health concerns;
- Promote health and wellness by advising individuals and families on nutrition, sanitation, hygiene, and general medical care;
- Record and maintain accurate patient information, medical reports, and health statistics, and submit required reports to appropriate public health offices;
- Ensure compliance with medical ethics, professional standards, municipal health policies, and relevant statutes;
- Establish or implement health programs, immunization campaigns, and disease control measures in accordance with government regulations.

Section 4. Source of fund. – The funds necessary for the implementation of this Ordinance, including the salary, allowances, and other benefits of the Rural Health Physician, shall be included and appropriated in the Annual Budget for Fiscal Year 2026, and in the annual budgets of the succeeding years, as part of the regular Personal Services allocation of the Municipal Health Office.

Section 5. Effectivity. – This Ordinance shall take effect immediately after approval.

Hon. Martin S.J. Angeles, MMPA

Hon. Francis Albert G. Juan

Hon. Raymond R. Perez

Hon. Abel P. Juan

Hon. Erick L. Perez

Hon. Engr. Glicerio M. Perez

Hon. Leo T. Santos

Hon. Melvin H. Melencio

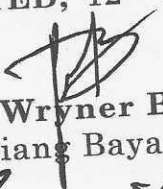
Hon. Romeo B. Chualquico

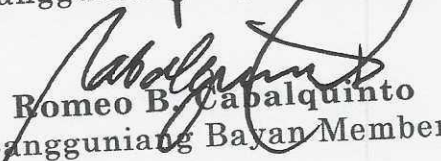
Hon. Alhancel E. Quijano

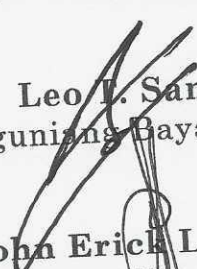
Hon. Phillip Wryner B. Santos

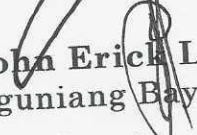
Hon. Kyle Gabriel R. Navarro

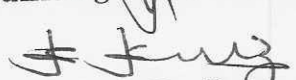
ENACTED, 12th of January, 2026 at the Amado Raymundo Session Hall.

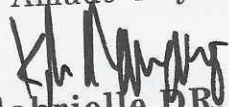

Phillip Wryner B. Santos
Sangguniang Bayan Member

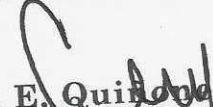

Romeo B. Cabalquinto
Sangguniang Bayan Member


Leo T. Santos
Sangguniang Bayan Member

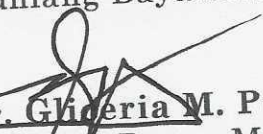

John Erick L. Perez
Sangguniang Bayan Member

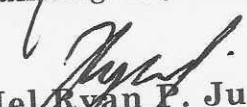

Raymond R. Perez
ABC Vice President


Kyle Gabrielle DR. Navarro
Sangguniang Bayan Member


Aljhaneal E. Quins
Sangguniang Bayan Member


Melvin H. Melencio
Sangguniang Bayan Member

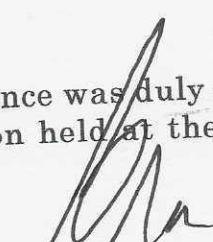

Engr. Glideria M. Perez
Sangguniang Bayan Member


Mel Ryan P. Juan
SK President


Martin SJ. Angeles, MMPA
Vice Mayor and
Presiding Officer of the Sangguniang Bayan

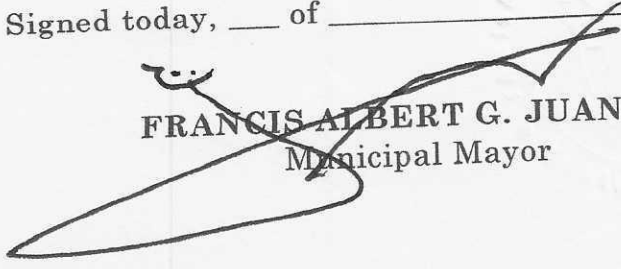
— ■ —
CERTIFICATION:

I HEREBY CERTIFY that the foregoing Ordinance was duly adopted by the Sangguniang Bayan during its regular session held at the Amado Raymundo Session Hall on 12th of January, 2026.


Atty. Gerardo S. Briasa
Secretary

Attested:

Signed today, ___ of _____


FRANCIS ALBERT G. JUAN
Municipal Mayor